



Richard M. Rosenberg  
Vice President, General Counsel  
Tel (713) 924-4806  
Fax (866) 231-0169

---

U.S. Zinc Corporation  
2727 Allen Parkway, Suite 800  
Houston, TX 77019

---

[Richard.Rosenberg@uszinc.com](mailto:Richard.Rosenberg@uszinc.com)  
[www.uszinc.com](http://www.uszinc.com)

Attention: NEW US ZINC VENDOR

To All Subcontractors, Vendors, and Suppliers of U.S. Zinc:

Please be advised that U.S. Zinc is a covered federal contractor or subcontractor and must comply with certain affirmative action efforts. Also, pursuant to 41 C.F.R. § 60-300.44(f)(i)(ii), implementing 38 U.S.C. § 4212, a portion of the Vietnam Era Veterans Readjustment Assistance of 1974, and 41 C.F.R. § 60-741.44(f)(i)(ii), implementing Section 503 of The Rehabilitation Act of 1973; U.S. Zinc must send you written notification of our affirmative action efforts on behalf of protected veterans and individuals with disabilities.

Our affirmative action efforts related to protected veterans and individuals with disability are set out and described in our affirmative action plan for protected veterans and individuals with a disability. If you have any questions, please contact Melinda Davila, Human Resources Generalist, at [melinda.davila@uszinc.com](mailto:melinda.davila@uszinc.com) or at 832.204.6672.

Thank you for your cooperation.

Sincerely,

Richard Rosenberg  
Vice President

OXIDE MPTA  
DUST FINES